

WHISTLEBLOWING PROCEDURES

Disclosure can be made by a whistleblower through any of the following network reporting channels at <https://cahayajauhar.com/whistleblower>

Disclosures made via the:
Secured Postbox (“SP”), Direct Message (“DM”) to Integrity & Governance Committee (“IGC”) or
email to ain@cahayajauhar.com (Puan Nurul Ain Rashid)



IGC will carry out a first evaluation



IGC will determine the nature of the disclosure and the channel of escalation.



IGC will carry out preliminary verification and investigation as necessary.



IGC will follow up and ensure that corrective action is taken.



IGC will ensure appropriate record keeping and closure in Whistleblowing Management System.

This document should be read in conjunction with Cahaya Jauhar’s Whistleblowing Policy.