



Whistleblowing Procedures

Disclosure can be made by a whistleblower through any of the following network reporting channels at https://cahayajauhar.com/whistleblower

Disclosures made via the:

Secured Postbox ("SP"), Direct Message ("DM") to Integrity, Governance & Risk Compliance Unit ("IGRC") or

email to ain@cahayajauhar.com (Puan Nurul Ain Rashid)



IGRC will carry out a first evaluation



IGRC will determine the nature of the disclosure and the channel of escalation.



IGRC will carry out preliminary verification and investigation as necessary.



IGRC will follow up and ensure that corrective action is taken.



IGRC will ensure appropriate record keeping and closure in Whistleblowing Management System.

This document should be read in conjunction with Cahaya Jauhar's Whistleblowing Policy.







cahayajauhar.com

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